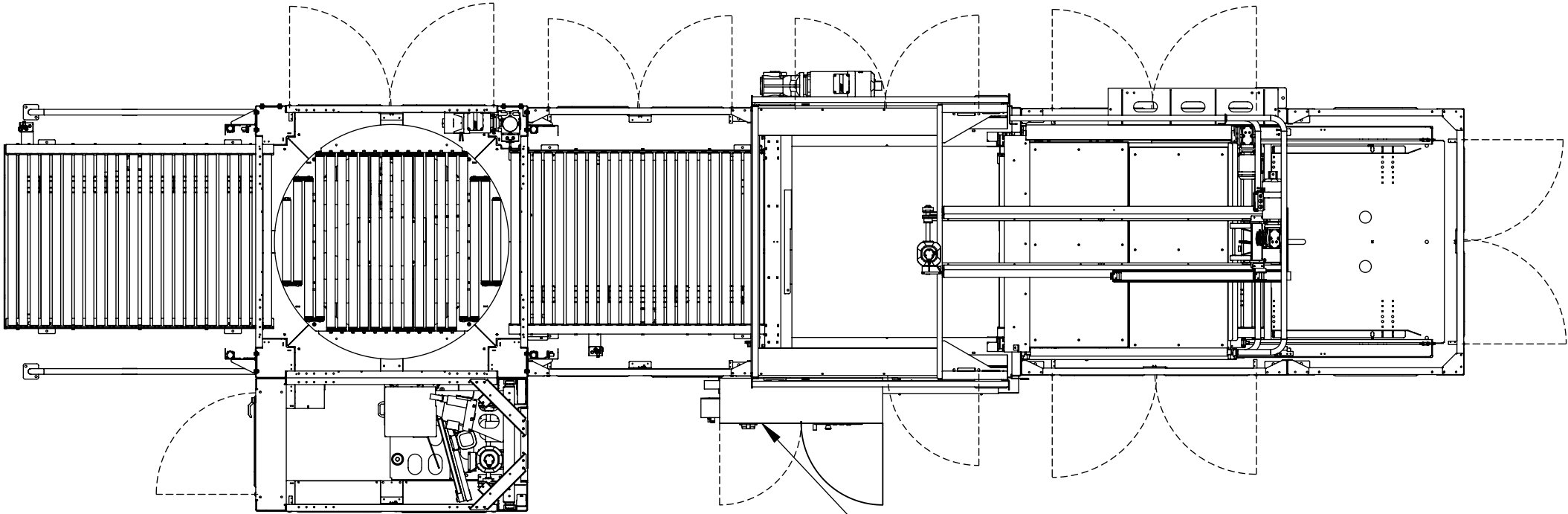
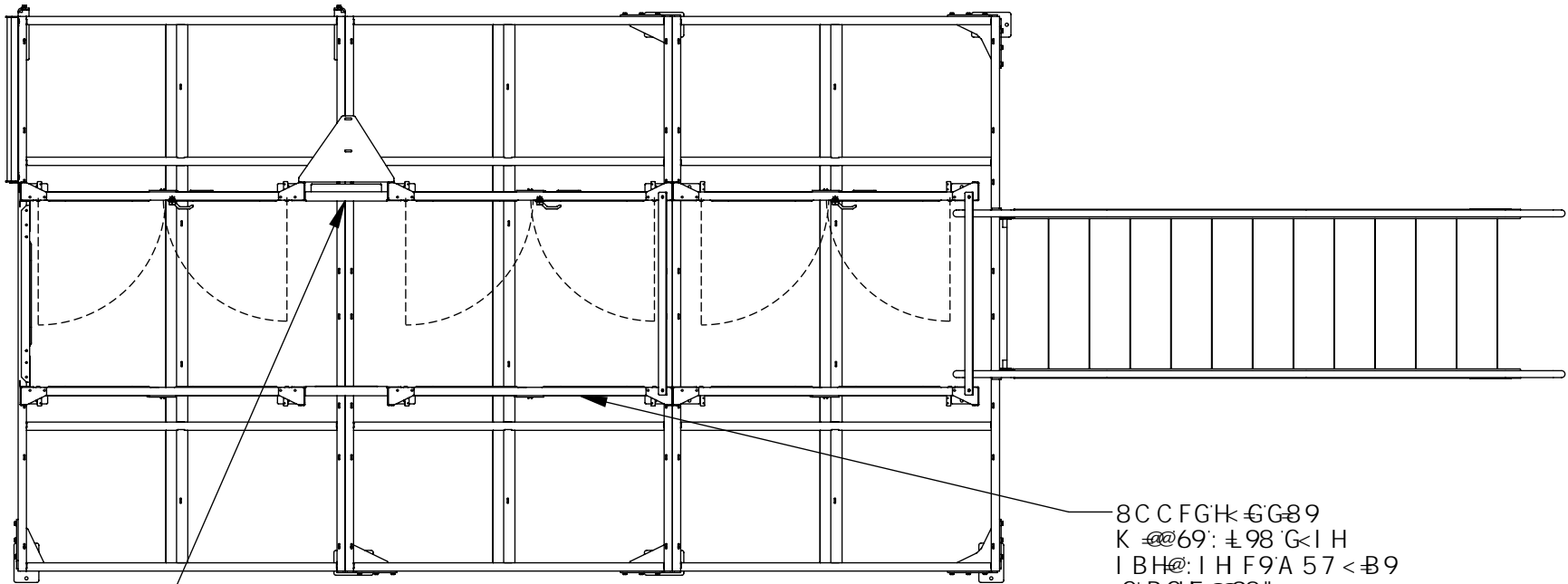


HC @9F5B7 9G1 B @9GC H-9FK-@9BCH@98. : 9B 9F5@ A 57<-B-B; 897-A 5@G-")\$' "" L"L-")\$)"\$" : F57 HC BG-)%#&' "" L"LL-")\$)\$" 5B; @9G-")\$)"\$" L"LLL-")\$)"\$" 5B; @9G-")\$)"\$)"\$"				H@9 %)"\$% '9B 7<5BH@98'57 F9G: 5FA' @MCIH		TOPTIER Simple by Design	
71 GCA 9F .....							
8F5K B 6M H5>		9B: B99F H5>	: B-G< !	K 9#< H &) ** - "%/*	85H9 ) #&- #&\$%&	G<99H %C: '+'	
H:G8F5K B; @G7CB: @9BH5@5B8 H-9 DFCD9FHC: HCDH9FZ-B7 5B8'6BCHHC' 69F9DFC8I 798 CF'G<CK B HC'CH-9FG' K H:CI HK FHHB 7CBG9BHC: HCDH9FZ-B7				8F5K B: BIA 69F %)"\$% ' @MCIH		G7 5@9 %(&	F9J" \$



<A =#9@7 F 7 5 @  
D5B9@

D@B'J 9K !'@K 9F'@J 9@

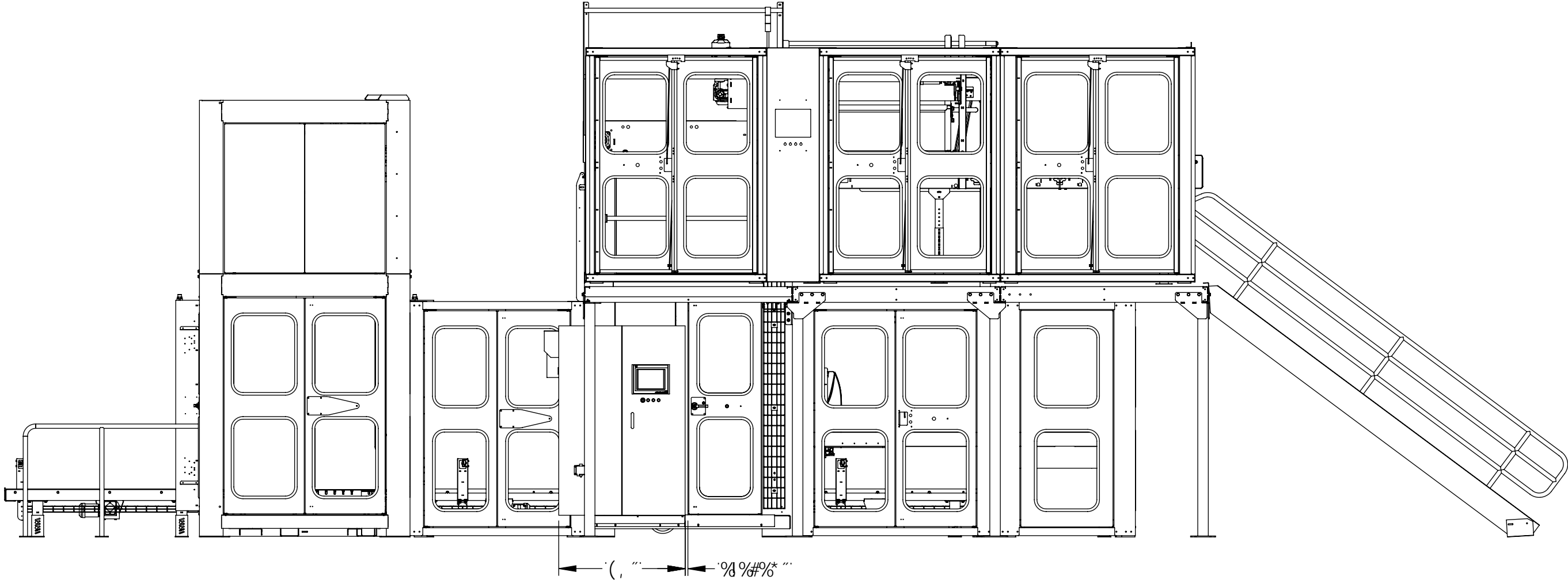


8CCFGH<G'89  
K @@69: ±98'G<I H  
I BH@: I H F9A 57<B9  
G'BG5@@98"

<A =

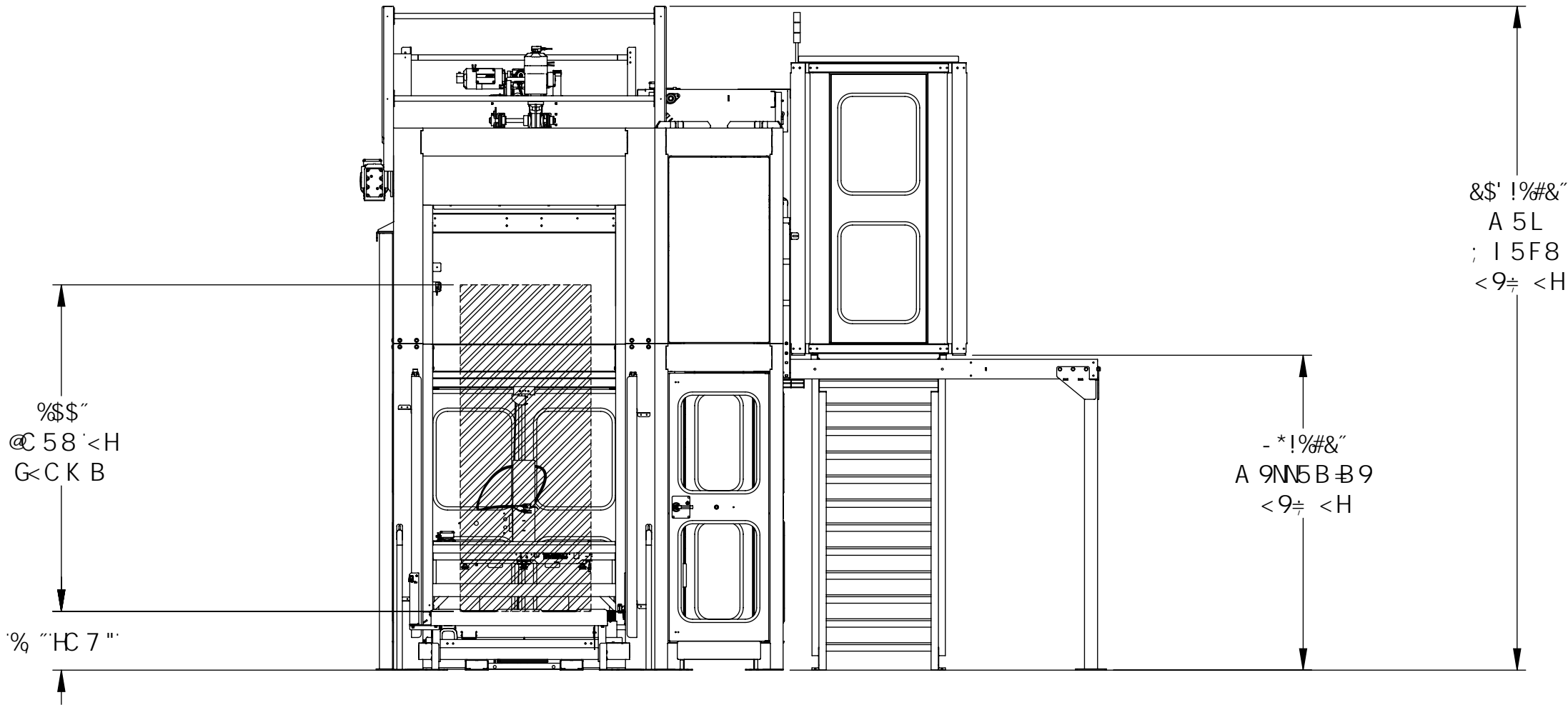
D@B'J 9K !'A 9N5B-B9

HC 09F5B7 9G1 B 09GC H 9FK 09BCH 98. 9B 9F5@ A 57<B B; 897 A 5@G-"\$" :F57HC BG-"%#%" 5B; 09G-"\$) 5B; 09G-"&)"\$		H#09 % %\$% '9B7<5BH98'57F9G:5FA' @5MCIH		TOPTIER Simple by Design	
71 GCA 9F .....					
8F5K B'6M H5>	9B: B99F H5>	:B G< !	K 9#<H &) ** - "%*	85H9 - #) #%)	G<99H &C: +
8F5K B: BIA 69F % %\$% ' @5MCIH				G7 5@ %(&	F9J" \$
H<G8F5K B; G7CB: 89BH5@5B8 H<9 DFCD9FHC: HCDH9FZ-B7'5B8'6BCHHC' 69F9DFC8I 7 98'CF'G<CK B'HC'CH-9FG' K H<CI HK F#H9B'7CBG9BHC: HCDH9FZ-B7					



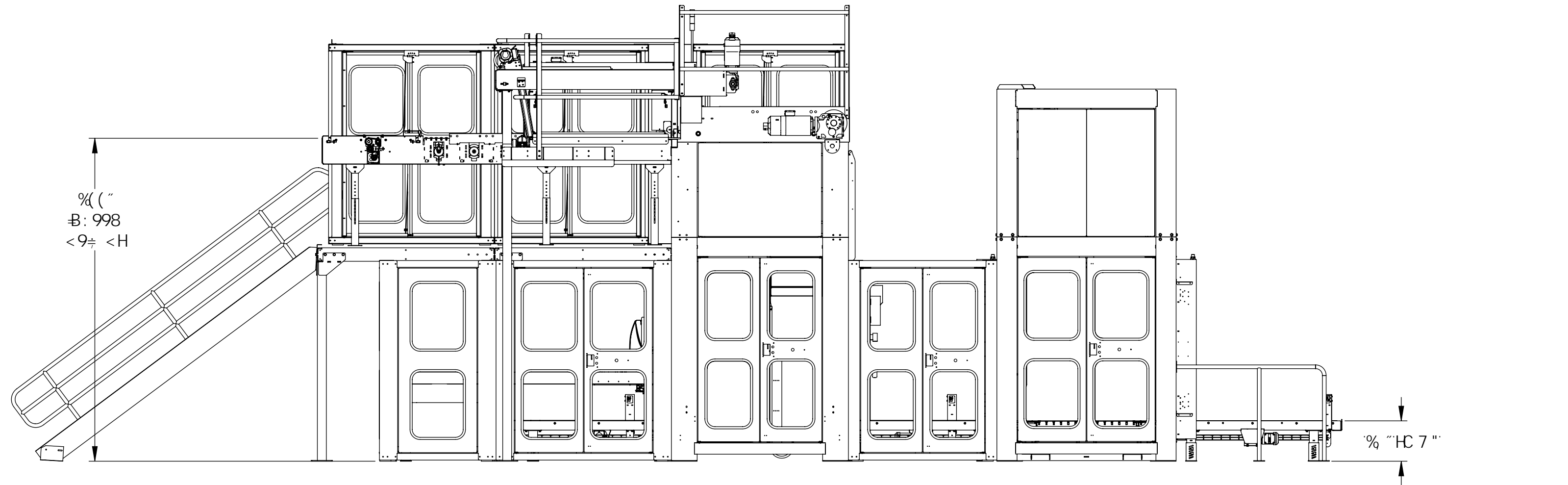
G89%

HC 09F5B7 9G1 B 09GC H 9FK 69BCH98. 9B9F5@ A 57 < B B; 897 A 5@G' -"\$' "' L'L' -"\$) \$' : F57HC BG' -%#%' "' L"LL' -"\$%\$" 5B; 09G' -") S L"LLL' -"\$%) "' 5B; 09G' -") S				H# % %\$% '9B7 <5BH98 '57F9G: 5FA ' @MCIH		TOPTIER Simple by Design		
71 GCA 9F .....								
8F5K B 6M H5 >		9B: B99F H5 >	: B G< !	K 9# <H &) ** - "%*	85H9 - #) #%)	G<99H ' 'C: ' +		
H 68F5K B; 67CB: 89BH5 05B8 H 9 DFC D9FMC: HCDH9FZ B7 5B8 6BC HHC 69F9DFC B1 798 CF G<CK B HC CH 9FG K #cK1 HK F#H9 7CBG9BHC: HCDH9FZ B7						8F5K B: BIA 69F % %\$% ' @MCIH	G7 5@ % ( &	F9J" \$



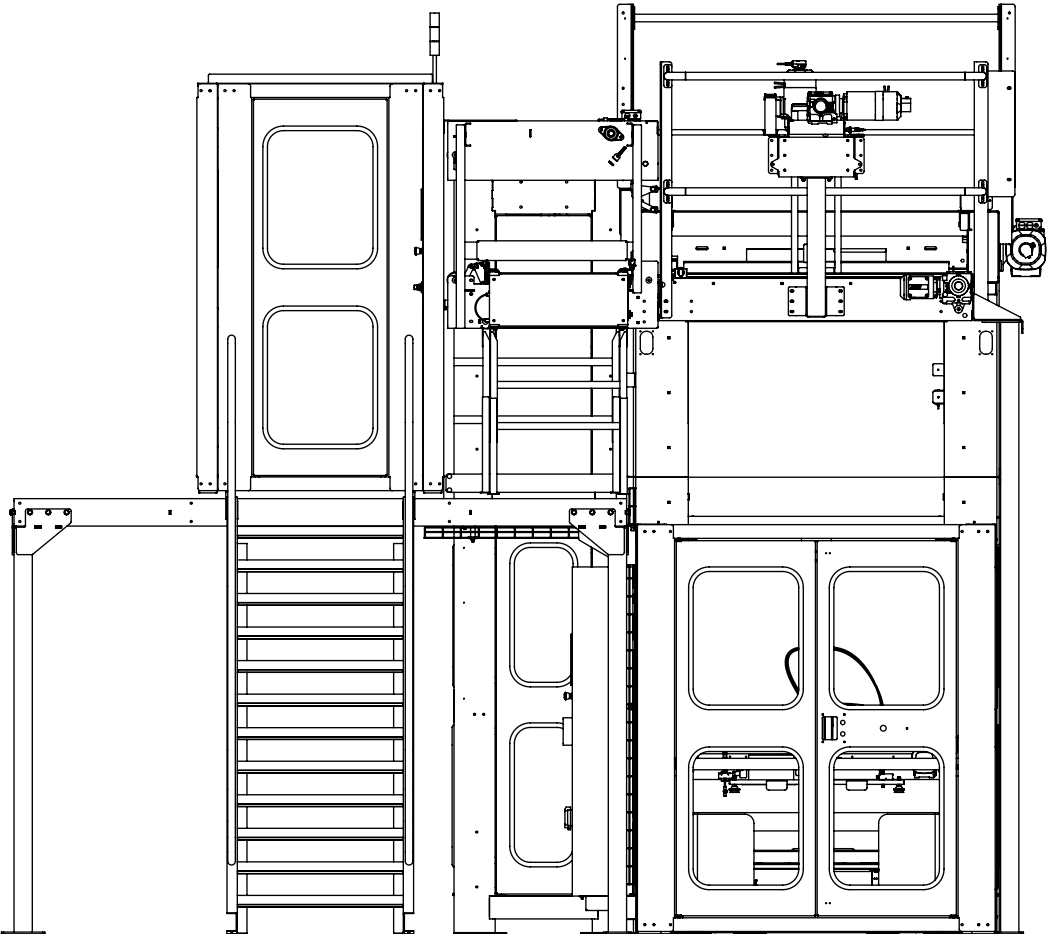
G89&

HC @F5B7 9G1 B @GGC Hk 9FK 69BC H98. : 9B 9F5 @ 8 97 A 5 @G' - "\$' "" : F57 HC BG' - % # % "" 5B; @G' - ") \$ 5B; @G' - "&) \$		H# @ % % \$ % ' 9B7 < 5BH98 ' 57 F9G: 5FA ' @ M C I H		TOPTIER Simple by Design		
71 GCA 9F						
8F5K B 6M H5 >		9B: B 99F H5 >	: B G< !	K 9 $\div$ < H &) ** - "%*	85H9 - #) #%)	G< 99H ( ' C: ' +
8F5K B; B I A 69F % % \$ % ' @ M C I H					G7 5 @ % ( &	F9J" \$



89'

HC 09F5B7 9G1 B @9GC Hk 9FK 69BCH98. 9B 9F5@ A 57<B B; 897 A 5@G`-\$' "" L'L`-\$) \$" : F57HC BG`-%#%"" L"LL`-\$%\$" 5B; @9G`-) \$ L"LLL`-\$)\$`" 5B; @9G`-) &) \$				H#9 % %\$% '9B7 <5BH98 '57F9G: 5FA` @MCIH		TOPTIER Simple by Design	
				71 GCA 9F .....			
Hk G8F5K B;` G7CB: 89BH5@5B8 Hk9 DFCD9FHMC: HCDH9FZ-B7 '5B8' 6BCHHC` 69F9DFC8I 7 98 'CF'G<CK B HC`CH-9FG` K HkCI HK FHHB 7CBG9BHC: HCDH9FZ-B7		8F5K B 6M H5 >	9B: B99F H5 >	: B G< !	K 9# <H &) ** - "%*	85H9 - #) #9)	G<99H ) 'C: ' +
8F5K B;` BIA 69F % %\$% ' @MCIH						G7 5@ % (&	F9J` \$



G89(

HC 09F5B7 9G1 B 09GC H 9FK 09BCH98. 9B9F5@ A 57<-B B; 897 A 5@G`-\$' "" L'L`-\$) \$` : F57HC BG`-%#%"" L"LL`-\$%\$` 5B; 09G`-) \$ L"LLL`-\$)\$`" 5B; 09G`-) S		H# % %\$% '9B7 <5BH98 '57 F9G: 5FA` @5MCI H		TOPTIER Simple by Design			
		71 GCA 9F .....					
H:-G8F5K -B;` -G7CB: -89BH5@5B8 H-9 DFCD9FHMC: HCDH9FZ-B7 '5B8' 6BCHHC` 69F9DFC8I 7 98 'CF'G<CK B HC`CH-9FG` K H:C I HK F##9B 7 C BG9BHC: HCDH9FZ-B7		8F5K B '6M H5 >	9B: -B99F H5 >	: -B-G< !	K 9# <H &) ** - "%*	85H9 - #) #%)	G<99H * 'C: ' +
8F5K -B;` BIA 69F % %\$% ' @5MCI H						G7 5@ % (&	F9J` \$

